



APPLICATION FOR EMPLOYMENT

(WE ARE AN EQUAL OPPORTUNITY EMPLOYER)

ESG Operations, Inc. ("ESG" or "Company") is committed to providing equal opportunity in all employment practices, including but not limited to selection, hiring, promotion, transfer, and compensation to all qualified applicants and employees without regard to age, race, color, national origin, sex, religion, handicap or disability, or any other category protected by federal, state or local law. Applicants requiring reasonable accommodation in the application and/or interview process should notify an authorized representative of the Company.

I understand that the Company may contact my previous and present employers. I authorize those employers to disclose to ESG or its designee any and all records and other information relevant to my prospective employment with ESG and release such parties from all liability for any damages that may result from furnishing same to ESG. I also authorize the Company to provide truthful information concerning my employment with it to my future prospective employers and I agree to hold it harmless for providing such information.

I understand that the Company is a **Drug Free Workplace** and, to the extent permitted by law, requires drug tests pre-employment (post-offer), post-accident, at random, and upon reasonable suspicion that an employee may be under the influence. A confirmed-positive drug test result will be grounds for termination of employment or disqualification from consideration for employment.

I understand that the Company may obtain a consumer credit report, criminal background report, driving record, and other background information relevant to my prospective employment with the Company. ESG will provide a separate consent and disclosure form regarding these reports. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of any investigation.

I certify that all of the information that I provide on this application and in any interview will be true, complete, and accurate. I agree that if the information is found to be false, misleading, or unsatisfactory in any respect (in ESG's judgment) that I will be disqualified from consideration for employment or subject to immediate dismissal if discovered after I am hired.

PERSONAL DATA

Name _____ Last Four Digits of Social Security No: _____
(Print) Last First Middle

Present Address _____ How long have you lived there? _____
Street and Number City State Zip Years Months

Previous Address _____ How long did you live there? _____
Street and Number City State Zip Years Months

Telephone No. _____ Are you 18 years of age or older? _____

Alternate Telephone No. _____ Email Address _____

Have you worked for ESG previously? Yes No If Yes, please give dates and position(s) held _____

Do you have any friends or relatives working with ESG? Yes No If Yes, Name: _____ Relationship: _____

If hired, do you have a reliable way to get to and from work? _____

ESG Operations, Inc. has made a commitment to "ban the box" on its employment applications in an effort to give everyone a fair opportunity to be considered for employment. However, employment offers will be contingent upon the results of a background investigation. ESG will consider relevant background information on a case-by-case basis when determining suitability for employment.

Position Desired: _____ Full-time Part-time Temporary

If hired, can you provide proof that you are legally authorized to work in the United States? Yes No

May we contact your current employer? Yes No. If No, please explain: _____



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Please list the names of your present or previous employers in chronological order with present or last employer listed first. Be sure to account for all periods of time including military service and any period of unemployment. If self-employed, give firm name and supply business references. Use the back of the page if needed to provide complete information. Please fill each section of the application out completely and do not answer "see resume." *If applying for a Driver Position, include employment history for the past three (3) years.*

Employer (name, address, phone)	Employed from (mo./yr.) to (mo./yr.)	Pay start & Pay final	Your position/title	Reason for leaving
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1. _____

Employer (name, address, phone)	Employed from (mo./yr.) to (mo./yr.)	Pay start & Pay final	Your position/title	Reason for leaving
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2. _____

Employer (name, address, phone)	Employed from (mo./yr.) to (mo./yr.)	Pay start & Pay final	Your position/title	Reason for leaving
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3. _____

Have you ever been terminated or asked to resign from any job? Yes No If Yes, please explain circumstances in detail: _____

Please explain fully any gaps in your employment history on the back of this page.

Please indicate actual experience which you feel is relevant to the position for which you are applying AND any additional training, certification or capabilities on the back of this page.

EDUCATION

School Name and Address	Years Completed: (Circle)	Diploma/Degree Awarded, Certificate Awarded	Describe Course of Study or Major	Describe Specialized Training, Experience, Skills, and Extra-Curricular Activities
High School	9 10 11 12			
Other	1 2 3 4			
Applicable Certifications/Licenses				

If applying for Driver Position, answer the following questions:

Do you have CDL certification: Yes No If yes, CDL Type _____ Endorsements: _____

Have you ever been disqualified subject to Section 391.15 of the Federal Motor Carrier Safety Administration Regulations? Yes No

If yes, please give explain: _____

Driving experience for past ten years (Continue on back of page if necessary):

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (Van, Flat, Box, etc.)	DATES From To	NO. MILES (Approx. Total)
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THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIX MONTHS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY. I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE AND ACCURATE.

Signature _____

Date _____